HUAYRURO

P.O Box 45306 Seattle, WA 98145 huayruro@wearehuayruro.com wearehuayruro.com

Humans are complex beings and our networks are even more complex. Let us help you and your organization slow down, reflect, decipher, and take a step towards rebuilding into the healthiest manifestation of individual and group imaginable. Are you ready to build the world of your dreams? We are here for you. We are different, we do different.

SKILLS

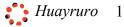
- Brings together peoples of all walks of life, contrasting ideologies, and perspectives to practice mutual listening and constructive conversations.
- Is able to gracefully withstand difficult and challenging conversations, situations, and people.
- Draws on our rich breadth of both lived and professional experiences to offer unique and cuttingedge possibilities; our team members include immigrants and US-born folks, coming from a range of ethnic backgrounds and professions.
- Is committed to Peacemaking Principles and able to hold complexity, compassion, and the ability to be 'all-partial,' while upholding principles of equity and liberation.
- Operates at the learning edge of growth, which honors discomfort; we believe the only way to move to a new paradigm is through being uncomfortable.
- Effectively creates a space where people have difficult conversations in a good way.
- Is able to see situations from multiple intersecting perspectives, allowing for more holistic and innovative solutions; we offer unique ways of viewing and offering solutions, and the ability to connect and understand complex collective and individual issues so as to create new paradigms.
- Creates a reinforcing cycle between individual and collective transformation.
- Approaches situations multi-dimensionally, integrating physical, mental, emotional, and spiritual health.

EXPERIENCE

Huayruro LLC. was incorporated November 6, 2019

Client Engagement

2020	Haring School, School of Music, Dance Department - University of Washington
2020	Totem Star, non-profit organization
2020	Code.Org, non-profit organization
2020	Got Green, non-profit organization
2020	Puget Sound Community School
2020 / 2019	Boys and Girls Club



2019, ongoing	Seattle Waldorf School
2020/2019	Garfield Highschool
2019, ongoing	Showalter Middle School, Tukwila School District
2019	Foster High School, Tukwila School District
2019	KC Dispute Resolution Center
2019	University Prep, Independent School
2019	Living Well Kent
2019	MEND

Community Empowerment

2020, ongoing	Introductory Peacemaking Circle Training, Circle Keeper Training
2020, ongoing	The Caregiving Man
2020, ongoing	Monthly Community Circle in English
2020, ongoing	Monthly Community Circle in Spanish
2019, ongoing	Monthly Community Circle in Japanese

TEAM

Keiko Ozeki

 Ed.D. in Leadership Development M.A. in Organizational Systems and Renewal M.A. in Intercultural and Organizational Communication 	Seattle University Seattle University San Francisco University	2013 2008 1999
 Monica Rojas-Stewart Ph.D. in Cultural Anthropology/Ethnomusicology M.A. in Cultural Anthropology B.A. in Cultural Anthropology 	University of Washington University of Washington Oregon State University	2007 2002 2000
 J. Wesley Saint Clair Juris Doctor B.A. in History, minor in African History 	University of Washington Yale University	1982 1977
 E. Jabali Stewart Ph.D. in Ethnomusicology M.A. in Ethnomusicology B.A. in Religious Studies 	University of Washington University of Washington Ohio State University	2009 2003 1997
 emily warren M.A. in Cultural Educational Policy Studies B.A. in Mathematics 	Loyola University Smith College	2007 1999
 Licensed Marriage and Family Therapist Master of Arts, Psychology B.A. in Sociology with Elementary Education 	Antioch University Antioch University Whitworth College	2018 2018 1999

LANGUAGES

English, Spanish, and Japanese.

HUAYRURO TEAM BIO

Huayruro is a multifaceted and multi-skilled group and each member brings a wealth of specializations to our work. We come from various backgrounds, including organizational leadership, the criminal legal system, the arts, education, academics, grassroots and healing work. One of the strengths of working with a team such as ours is our ability to provide different combinations of our team members based on the work that is needed in your organization. As we see in your posting, there are a number of different elements for this project and we can work with you to determine what is the best orientation. Having six different sets of eyes on your project can be extremely beneficial, given our multiple identities, experiences, and expertise.

Please allow us to introduce our team so you will have a better idea of who is able to assist with what moving forward.

Dr. Keiko Ozeki is an organizational and intercultural consultant, circle keeper, leadership coach, Core Gift facilitator, and energy healer. Her core gift is to help people evolve toward a collective consciousness. She gives it by helping the invisible become visible, giving gentle medicine for healing so that people can feel refreshed and rejuvenated, and helping them believe in themselves so that they can maximize their capacity and possibility. She facilitates difficult and critical conversations in order to promote restorative healing and culture change.

Dr. Monica Rojas-Stewart is a cultural anthropologist, community leader and performing artist originally from Peru. As an immigrant to the US, she brings a unique perspective and knowledge around issues pertaining to our growing Latinx and other migrant communities in the country. As an anthropologist Monica brings a deep understanding of culture and strong cross-cultural communication skills; she is highly trained in quantitative and qualitative research, strategic planning, and strategic thinking. As a community leader she brings extensive experience with grassroots community organizing, event planning and management.

The Honorable J. Wesley Saint Clair was appointed to the Northeast Division of the King County District Court in 1991, elected Presiding Judge for King County District Court in 2001 and was appointed to the King County Superior Court by Governor Gary Locke in 2004. In 2011 Judge Saint Clair was assigned to the King County Juvenile Court, where he began his relationship with Peacemaking Circles both in and out of his courtroom. He retired from the bench in 2019 and brings coaching, mediation and circle keeping to Huayruro.

Dr. E. Jabali Stewart is an inclusion specialist utilizing Peacemaking Circle in schools (K-College), businesses, families, government, and community settings. He has trained in the lineage of Circle Keeping connected to Mark Wedge, Kay Pranis, and Barry Stuart for nearly a decade. Besides keeping Circle he also trained in, and practices other Art of Hosting social technologies, all with a focus on institutional cultural change. Jabali is an engaging public speaker who has also cultivated a practice of deep one-on- one cultural counsel. His work is deeply informed by his belief and practice of sensible, love based leadership.

emily warren is an educator, circle keeper, and mathematician. She is skilled in listening intently to the stories and visions of others and helping to manifest their dreams. During discussions, she finds through-lines, weaves details, and catches stories to hear lessons and then articulate them. emily is highly versed in matters of race & gender, systemic framing, and organization. emily has completed a Peacemaking Circle apprenticeship with master circle keeper Kay Pranis and is also on staff for *The National SEED Project* out of the Wellesley Center for Women.

Dave Werner, MA, LMFT is a family and individual therapist, specializing in ADHD, and focusing on bringing out the innate strengths of each person he engages with. Dave offers Huayruro the perspective of a teacher, counselor, father and husband that strives to bring balance between his own humanity and the theory and practice he has learned in 20 years of supporting kids and families.